

Backwards Planning Tools For a Professional Development Initiative



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| 1. <i>Identify Desired Learning Results (know, understand, do)</i> |
| 2. <i>Determine Evidence of Success (what will it look like, how to know)</i> |
| 3. <i>Plan learning experiences (sequence, check-ins embedded)</i> |

Source: [Using Backward Design \(you can Google many more\)](#)

<p>Describe your desired PD initiative:</p>	<p>As a result, what do you hope to accomplish?</p>
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Backwards Planning Tools For a Professional Development Initiative



<p>Know (key concepts/ideas) & Understand (deeply):</p>	<p>Do (independently or interdependently with a small group of colleagues):</p>
<p>Evidence of Success to show you Know/Understand:</p>	<p>Evidence of Success to show you Do:</p>
<p>Learning Experiences to allow for Knowing & Understanding (paced, sequenced):</p>	<p>Learning Experiences to allow for Doing (small cycles of learning):</p>